

BOARD SUBCOMMITTEE ASSURANCE REPORT

Presented for:	Information/Escalation/Decision
Committee Name:	People and Performance Committee
Presented by:	Gareth Tipton, Non-Executive Director (Committee Chair)
Date of Committee meeting:	21 August 2020

Points of Escalation

- Recovery of elective activity: Phase 2 has been delivered in full however Phase 3 remains a significant challenge
- MPAs are not improving as quickly as required, further Executive intervention required.

Key Issues

- Overall A&E 4 hour performance dropped to 93.1% in July; PCH delivered 90.5% and HH 98.8%. This was mainly due to A&E attendances increasing, annual leave/staff absence and exit block from ED to the rest of the building.
- In July, we had 1,127 patients waiting for more than 52 weeks for their treatment of which 39% were in Ophthalmology.
- Endoscopy capacity remains a specific concern with the ongoing capacity and demand gap to be around 50%.

Risks

- The BAF and all high / significant risks with inadequate controls were reviewed and challenged, including relevant COVID 19 risks.
- A specific cultural risk will be documented and brought back to the next Committee for endorsement.

Spotlight Outstanding Practice and Innovation

- The NHS People Plan has now been received and an aligned Trust action plan will be presented at the next Committee.
- UTC public consultation launched on 4 August; early intelligence suggests strong public engagement. £3.7m capital funding has been received however timescales remain challenging for December 2020 delivery.

Author:	Gareth Tipton
Job Title	Non-Executive Director
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