

## REPORT TO TRUST BOARD (PUBLIC)

<b>TITLE</b>	Current Position on Year 3 Maternity Incentive Scheme
<b>AUTHOR</b>	Penny Snowden- Director of Midwifery
<b>EXECUTIVE SPONSOR</b>	Jo Bennis – Chief Nurse
<b>DATE OF MEETING</b>	9 February 2021
<b>PRESENTED FOR</b>	Discussion/ Assurance

### PURPOSE OF THE REPORT

To update Trust Board on revised Year 3 Maternity Incentive Scheme that was published on the 1<sup>st</sup> October 2020.

### EXECUTIVE SUMMARY

The paper provides Trust Board members with the Maternity Service's current position on meeting the 10 Maternity CNST safety actions as outlined in the revised Year 3 technical guidance.

There is a requirement to ensure that the Trust Board has line of sight of the progress achieved by the Maternity service and to have oversight of the overall quality and safety of maternity services.

Due to Wave Three COVID 19 pandemic, official correspondence has been received from the Trust from NHS Resolution that the submission date has been extended to 15<sup>th</sup> July 2021

### COMMITTEES/SUBGROUP WHERE THIS ITEM HAS BEEN CONSIDERED

Year Three Maternity Scheme has been considered at the Divisional Maternity Strategic Leadership Board

### RECOMMENDATIONS

Trust Board members are requested to consider the recommendations made to Trust Board which are:

- To note the revised submission date

### STRATEGIC GOALS THIS REPORT SUPPORTS *(Check all that apply)*

Delivering outstanding care and experience

√



Recruiting developing and retaining our workforce	√
Improving and developing our services and infrastructure	√
Working together with local health and social care providers	√
Delivering financial sustainability	√

**RISKS RELEVANT TO THE PAPER**

Risk ID	Risk Description
none	

**OTHER IMPLICATIONS OF THE PAPER**

<b>Legal/ Regulatory Relevance:</b>	<i>Regulation 12 : Safe Care,, Regulation 18: Appropriate staffing, Regulation 17 Good Governance Fundamental Standards of Care Part 3 Health and Social Care Act, 2008 (updated 2014)</i>
<b>NHS Constitution Delivery</b>	The NHS aspires to the highest standards of excellence and professionalism
<b>Freedom of Information Release</b>	This report can be released under the Freedom of information Act 2000

**Equality and Diversity Implications (Check all that apply)**

Age	Gender	Ethnicity	Disability	Pregnancy/ Maternity	Marriage/ Civil Partnership	Religion/ Belief	Sexual Orientation	Gender Reassignment
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>No Equality and Diversity Implications</i>								

## Title of Paper: Current Position on Year 3 Maternity Incentive Scheme

### 1. Background

NHS Resolution has published updated technical guidance for the Year Three Maternity Incentive Scheme on the 1<sup>st</sup> October 2020 as a continuation of supporting the maternity safety agenda. Due to Wave 3 of COVID 19, the submission date has been extended to 15<sup>th</sup> July 2021. Further information regarding each standard in relation to the extended deadline is still awaited; however, the Maternity Service is continuing with the original timescales outlined in the refreshed guidance published in October 2020.

### 2. Key Milestones

A summary of progress against the key milestones is outlined below:

Item	Deadline	Achieved (Yes/No)
PMRT Quarterly Reports	October 2020, January 2021, April 2021, July 2021	Yes – first two reports submitted
MSDS August 2020 Submission	30 <sup>th</sup> October 2020	Yes – scored 11/11
MSDS December 2020	28 <sup>th</sup> February 2021	On track
Plan in place to achieve Maternity Service Data Set (MSDS) Version 2 Information Standard Notice	28 <sup>th</sup> February 2021	On track
Review of term admissions to NICU during COVID completed	30 <sup>th</sup> November	Yes and presented to the Maternity Safety Champions
Monthly Audit of Transitional Care Pathway in February and September onwards		Yes and presented to the Maternity Safety Champions meeting in November. Next update due February 2021
Continuity of Carer Implementation Plan in place	30 <sup>th</sup> November	Yes and presented at the Maternity Safety Champions Meeting, Quality Assurance Committee and Trust Board
Monthly Safety Champion walk-arounds in place	30 <sup>th</sup> November	Yes in place
Mortality and Morbidity Information and lessons learnt presented to Maternity Safety Champion Meeting	30 <sup>th</sup> November	Yes

### 3. Current Position

The following position reflects discussions at the January 2021 Maternity Strategic Leadership Board

Action Number	Action Description	Current RAG rating	Comments
1	Are you using the National Perinatal Mortality Review Tool to review the report the perinatal deaths to the required standard	On Track for delivery	This is currently on track and will be monitored monthly. Reviews up to 31 <sup>st</sup> December 2020 are up to date. Quarterly Trust Board reports for Quarter 1-3 in submitted
2	Are you submitting data to the Maternity Services Data set to the required standard	On Track for delivery	Data is currently being submitted and now K2 has been implemented at HH will improve data quality of submissions. Scorecards for November and December are up to date. Meeting held with K2 regarding plan for compliance with MSDS V2 Information Notice Standard.
3	Can you demonstrate that you have transitional care services to support the Avoiding Term Admissions Into Neonatal units Programme?	On Track for Delivery	<p>Monthly Audits of the Transitional Care Pathway completed up to November and December is currently being undertaken.</p> <p>All terms admissions during the COVID 19 pandemic have been audited with the report presented to the Maternity Safety Champions Meeting</p> <p>Transitional Care model requires strengthening at Hinchingsbrooke</p>
4	Can you demonstrate an effective system of Clinical workforce planning to the required standard	On Track for delivery	All elements have been reviewed and Trust Board Paper being formulated
5	Can you demonstrate an effective system of midwifery workforce planning to the required standard?	On Track for delivery	<p>Action plans in place for One to One care in labour and supernumerary status of the co-ordinator. Both metrics are being monitored on the Maternity Dashboard</p> <p>Birthrate Plus Review has been completed and due to be presented to Trust Board in February 2021. Biannual Report was</p>

			submitted in August 2020 with the next one due February 2021
6	Can you demonstrate compliance with all five elements of the Saving Babies' Lives care bundle	On Track for Delivery	On track to deliver all elements. The main challenges are the training and audit requirements given the current pressures of COVID 19 pandemic. Additional resource has been identified to assist with the audit. A dashboard has been created to report compliance against all metrics
7	Can you demonstrate that you have a mechanism for gathering service user feedback, and that you work with service users through the Maternity Voices partnership to co-produce maternity services	ON TRACK	MVP meetings in place. Work continues and expected to be on track for delivery
8	Can you evidence that 90% of each maternity unit staff group have attended an 'in-house' multi-professional maternity emergencies training session within the last training year?	AT SIGNIFICANT RISK	The risk to compliance is the additional training and staff groups required to complete the training programme compounded by wave 1, wave 2, 3 and winter pressures. Multi-professional learning programme has been developed for 2021 and commenced. Additional E-learning is being developed which is expected to be implemented from March/April 2021
9	Can you demonstrate that the trust safety champions (obstetrician and midwife) are meeting bi-monthly with Board level champions to escalate locally identified issues?	Completed	Terms of reference are in place for the Maternity Safety Champion Meeting. Walkabouts and listening events are scheduled and regularly occurring. NED Safety Champion in place and attended Divisional Governance Meetings, regional learning lessons events, Log of action taken in response to issues raised in place
10	Have you reported 100% of qualifying incidents to HSIB (2019/2020 births only) and under NHS Resolution's Early Notification scheme	ON TRACK	Early Notification Scheme currently suspended until the end of March 2021.  HSIB has continued to report. Overall, this action is on track for delivery and ongoing monthly monitoring will continue

#### **4. Risks to Delivery**

Safety Action Eight involves training a significant number of maternity, anaesthetic and theatre staff. Given the challenges of meeting Wave 3 COVID 19 in terms of activity, staff redeployment from Theatres, Staff absence, Social Distancing; this places delivery of the this safety action at significant risk

Whilst acknowledging the risk, the team are continuing to strive to achieve compliance. Additional support for the Practice Development Midwifery team is being sought to increase their capacity. A programme of training has been developed and all staff are booked onto the course. The team are also in the process of developing e-learning packages.

#### **5. Recommendations**

The Trust Board are requested to consider:

- To note the revised submission date of 15<sup>th</sup> July 2021

#### **6. Summary**

The Safety Action Leads have made really good progress against the criteria outlined in the revised Year 3 Maternity Incentive Scheme. All bar one of the safety actions in on track for delivery though continued pace is required. The extended submission date will provide time to progress Safety Action 8 further though the risks to delivery have been articulated in the report. The team are committed to delivery as it recognised that this will improve the safety and quality of care provided to women and babies.

**Penny Snowden, Director of Midwifery**

END OF REPORT