

## REPORT TO BOARD OF DIRECTORS (PUBLIC)

<b>REPORT TITLE</b>	Annual Plan 2021/22
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<b>EXECUTIVE SPONSOR</b>	Arshiya Khan, Chief Strategy and Transformation Officer
<b>DATE OF MEETING</b>	8 June 2021
<b>PRESENTED FOR</b>	Decision
<b>ITEM PREVIOUSLY CONSIDERED BY</b>	Strategy and Transformation Committee Hospital Management Committee

**Presented For: Definitions**

Information	For information only. Not to be discussed at meeting unless members have specific questions.
Discussion	For discussion and possibly future decision. This includes items presented for assurance.
Decision	For approval and/or when any other decision is required

### PURPOSE OF THE REPORT

This paper presents the 2021/22 Trust Annual Plan for formal approval.

The Trust Board in February 2021 agreed the following three priorities for 21/22:

1. *'Recover safely'* - 'We will work with partners to fully recover services, provide good quality care and experience while addressing health inequalities
2. *'Celebrate and support our staff'* - 'We will celebrate our staff and successes and ensure we provide support to our staff and develop them for the future'
3. *'Sustainability'* - 'We will work sustainably to further develop our services, finances and protect the environment'

The trust annual plan sets out how each of these priorities will be delivered as part of the Cambridgeshire and Peterborough Integrated Care System (C&P ICS). Each priority has a set of supporting objectives with further detail throughout the document. There is no requirement for the Trust to submit an individual plan to regulators, but individual trust plans have informed the C&P ICS plan.

National planning guidance issued on 25 March sets out the priorities for the NHS, and a comparison showing how the Trust plans against these. Nationally the requirement has been for M01-M06 plans by June '21 with planning for second half of the year starting in August and September '21. Full year trust plans have been developed and are included as part of the papers. These will continue to be reviewed in view of further guidance in the summer.

It is to be noted that demand continues to increase for both elective and non-elective pathways. This will add pressure to the already stretched services and will take the NHS beyond 21/22 to address the waiting lists.



Outstanding  
Health and Wellbeing



Outstanding  
People



Outstanding  
Patient Care



Outstanding  
Leadership



Outstanding  
Communications

## RISKS RELEVANT TO THE PAPER

Risk ID	Risk Description
N/A	N/A

## RISK APPETITE RELEVANT TO THE PAPER

DOMAIN	TRUST RISK APPETITE LEVEL	DESCRIPTION OF RISK APPETITE
Compliance/ Regulatory	Minimal (ALARP) - (as little as reasonably possible) Preference for ultra-safe delivery options that have a low degree of inherent risk and only for limited reward potential	Want to be very sure we would win any challenge. Similar situations elsewhere have not breached compliances.

## THE BOARD IS ASKED TO:

1. Note the alignment of the Trust plan to the priorities agreed by the Trust Board and the national planning guidance
2. Approve the Trust Annual Plan 2021/22

## STRATEGIC GOALS THIS REPORT SUPPORTS *(Check all that apply)*

Delivering outstanding care and experience	<input checked="" type="checkbox"/>
Recruiting developing and retaining our workforce	<input checked="" type="checkbox"/>
Improving and developing our services and infrastructure	<input checked="" type="checkbox"/>
Working together with local health and social care providers	<input checked="" type="checkbox"/>
Delivering financial sustainability	<input checked="" type="checkbox"/>

## OTHER IMPLICATIONS OF THE PAPER

Legal/ Regulatory Relevance:	NHS Improvement License : FT4: Foundation Trust Governance Health and Social Care Act 2008 (Regulated Activities) Regulations 2014: Regulation 17
NHS Constitution Delivery	N/A
Freedom of Information Release	This report can be released under the Freedom of information Act 2000

## Equality and Diversity Implications *(Check all that apply)*

Age	Gender	Ethnicity	Disability	Pregnancy/ Maternity	Marriage/ Civil Partnership	Religion/ Belief	Sexual Orientation	Gender Reassignment
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Additional comments</i>								



## 1. EXECUTIVE SUMMARY

***These guidance notes in grey must be deleted from final paper:***

*Best practice is for an Executive Summary to cover the following:*

- Brief overview of the paper*
- Background – an outline of the background information necessary for understanding the paper and why it is being presented to the Board now including any previous Board discussions or decisions.*
- Summary of key points covered in the paper including options for consideration. This could be in bullet point format.*
- Financial Implications – does the paper have any current or future financial implications? This should also highlight any potential financial implications and the likelihood if known.*
- Quality Impact – will this impact on patient quality, safety, experience and ability to access services?*
- Risk – An analysis of any current or emerging risks associated and how these will be managed*
- Conclusion – ‘so what’? Also includes recommended option and why.*

*NB. [Click Here](#) to see a worked example of an Executive Summary on the intranet.*

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## 3. INSERT SUBHEADING

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