

Draft 2021/22 Board Assurance Framework - Updated 04 June 2021

Trust Priorities 2021/2022	Link to Strategic Objectives	Supporting Objectives 2021/2022	Executive Director
<p>'Recover safely' 'We will work with partners to fully recover services, provide good quality care and experience while addressing health inequalities</p>	<p>1. Delivering outstanding care and experience</p>	Restore and achieve all cancer standards by Q4	COO
		Elective activity to exceed pre-pandemic levels	COO
		Reduce length of stay for inpatients in our hospitals by Q3	COO
		Introduce a new NHS 111 pathway for emergency care	COO
	<p>2. Working together with local health and social care providers</p>	Enhance patient experience and diversity of our patient voice through engagement of minority / hard to reach patient groups	Chief Nurse
		Evidence good quality of care through reduction of the measure of mortality (HSMR) to below 100	CMO & Dep CEO
	<p>4. Improving and developing our services and infrastructure</p>	Maximise safety, quality and patient experience in maternity by implementing Ockenden recommendations.	Chief Nurse
		Put addressing health inequalities at the centre of all our plans and strategies	CMO & Dep CEO
<p>'Celebrate and support our staff' 'We will celebrate our staff and successes and ensure we provide support to our staff and develop them for the future'</p>	<p>1. Delivering outstanding care and experience</p>	Celebrate staff successes	CPO
		Introduce individual health and wellbeing conversations by Q1	CPO
		Talent strategy to recruit, develop and retain staff	CPO
		Extend e-Rostering to all staff, including Consultants by Q4	CPO
		Reduce maternity service vacancies to 5% by Q4	CPO
	<p>3. Recruiting, developing and retaining our workforce</p>	Work with Health Education Institution providers to increase student numbers	CPO
		Widen participation and workforce diversity to recruit staff from local communities	CPO
	<p>4. Improving and developing our services and infrastructure</p>	Facilitate staff movement between STP healthcare providers	CPO
		Increase agile and flexible working	CPO
	<p>5. Delivering financial sustainability</p>	Achieve Associated University of Leicester status	CMO & Dep CEO
		Embed quality improvements and transformation as part of our culture and support staff development	CSATO

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'Sustainability' 'We will work sustainably to further develop our services, finances and protect the environment'	1. Delivering outstanding care and experience	Commence the new build for Hinchingsbrooke theatres	CSATO
		New Urgent Treatment Centre at PCH	COO
		Shared pathways with system partners	CSATO
	2. Working together with local health and social care providers	Develop Trust strategy for 2022 -2025	CSATO
		Complete Stamford land sale and commence work on the new car park	COO
	3. Recruiting, developing and retaining our workforce	Build our plans for maturity as a digital aspirant	CFO
		Go live with the new shared care records with system partners	CFO
		Develop our environmental strategy	CFO
	4. Improving and developing our services and infrastructure	Achieve financial targets with a focus on the underlying cost base	CFO
		Maximise the use of resources and improve productivity	CFO
	5. Delivering financial sustainability	Realise the benefits of our strategic investments	CFO
			CFO