

## REPORT TO THE TRUST BOARD (PUBLIC)

<b>REPORT TITLE</b>	Equality, Diversity and Inclusion Annual Report 2019/20
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<b>EXECUTIVE SPONSOR</b>	Louise Tibbert; Chief People Officer
<b>DATE OF MEETING</b>	14 June 2022
<b>PRESENTED FOR</b>	Information
<b>ITEM PREVIOUSLY CONSIDERED BY</b>	EDI Steering Group – 4 <sup>th</sup> February 2022

### PURPOSE OF THE REPORT

Provides a summary of the Trusts progress in terms of Equality, Diversity and Inclusion during the period 2019/20, and achievements against legislative and equality standards in the NHS.

### RISKS RELEVANT TO THE PAPER

Risk ID	Risk Description

### RISK APPETITE RELEVANT TO THE PAPER

DOMAIN	TRUST RISK APPETITE LEVEL	DESCRIPTION OF RISK APPETITE
<b>Financial/ Value for Money (VfM) -</b> <i>Avoidance of financial loss is a key objective. We are only willing to accept the low cost option as VfM is the primary concern.</i>	<b>Open -</b> <i>Willing to consider all potential delivery options and choose while also providing an acceptable level of reward (and VfM)</i>	Prepared to invest for return and minimise the possibility of financial loss by managing the risks to a tolerable level. Value and benefits considered (not just cheapest price). Resources allocated in order to capitalise on opportunities.

### THE BOARD IS ASKED TO:

- Note





The report highlights the Trusts successes and performance in relation to our statutory, mandatory and regulatory requirements, and our commitment to continue the journey of improvement in relation to equality, diversity and inclusion for all patients, service users and staff in the next year and after.

The report highlights progress and delivery in

- Training
- Cultural Intelligence Project
- NHS Rainbow Badge Project
- The Confident Project
- The Accessible Information Standard (AIS)

As well as the Trusts continued work with

- Co-production
- Staff Networks
- The Anti-Racism Strategy
- The Equality, Diversity & Inclusion Strategy

And Patient and Public Equality Projects

- Sign Live
- Face to Face Interpreting
- LiveLink
- Friend and family feedback
- and the Patient Experience Group